

FREEDOM OF INFORMATION REQUEST REFERENCE NO 2013 - 007

Your request has now been considered and we provide our response to your request below.

You asked:

Under the Freedom of Information Act (2000), please provide the following information :

A list of all staff appointments made by the Police and Crime Commissioner and the following specific information on each post

- a) The name of the staff member appointed**
- b) The date s/he began / will begin his/her role**
- c) The salary attached to the post**
- d) A job description of the post**
- e) A description of the process through which the appointment was made**
- f) The number of applicants who applied for the appointment**

Your request for information has been considered under the Freedom of Information Act 2000 (the Act) and our response is as follows:

a) General information relating to the Office of the Police and Crime Commissioner (OPCC), including the names of staff members, is available via the PCC Dorset website using the link below:

<http://www.dorset.pcc.police.uk/Your-PCC/Meet-the-Team.aspx>

Since taking office as Police and Crime Commissioner (PCC) in November 2012, Martyn Underhill has made the following four appointments to the OPCC:

- Chief Executive
- Media and Communications Manager
- Community Engagement Officer
- Administrative Support Officer

The PCC has also appointed a permanent Chief Constable for Dorset Police since taking office.

b) Start dates:

- Chief Executive – to commence role in June 2013
- Media and Communications Manager – commenced January 2013

- Community Engagement Officer – commenced February 2013
- Administrative Support Officer – commenced April 2013

Chief Constable Debbie Simpson was confirmed in her role by the Dorset Police and Crime Panel on 7 February 2013. Ms Simpson was the Acting Chief Constable prior to her permanent appointment.

c) Salaries (all per annum):

- Chief Executive - £82,000
- Media & Communications Manager – Scale I (£37,908 to £41,697)
- Community Engagement Officer – Scale G (£28,947 to £32,226)
- Administrative Support Officer – Scale C (£17,188 to £18,343)

d) Job Descriptions for each of these appointments are attached.

e) A formal recruitment process was undertaken for each post which included advertising the roles, use of a selection panel for short-listing and a formal interview prior to appointment. Specific details relating to the recruitment of both the Chief Constable and the incoming Chief Executive can be found in the reports submitted to the Dorset Police and Crime Panel, link below:

<http://www1.dorsetforyou.com/Council/COMMS2009.nsf/MIN?OpenView&Count=1000&id=FA730010CE5844A75D0C2F0AFB658790>

f) The number of applicants for each post was:

- Chief Executive – 38
- Media and Communications Manager – 28
- Community Engagement Officer – 75
- Administrative Support Officer – 63

There were 4 applicants for the post of Chief Constable.